



HOOVER PD TRAINING CENTER

The City of Hoover is located in north-central Alabama. The City is located in both Jefferson and Shelby counties. It is the second largest city in the Birmingham-Hoover Metro Area and is home to over 92,000 residents. Over 44,000 persons commute into Hoover daily for work at companies such as Regions Bank, Blue Cross and Blue Shield of Alabama, AT&T, McLeod Software, and CGI.

Equal Opportunity Employer

The City of Hoover is dedicated to providing equal opportunity for employment to all applicants without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status. Women, minorities, people with disabilities, and veterans are strongly encouraged to apply.

LEARN MORE...

Please contact us...

Recruiting: SGT Gabriel Stippler

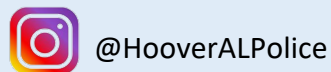
Office: 205-739-7176

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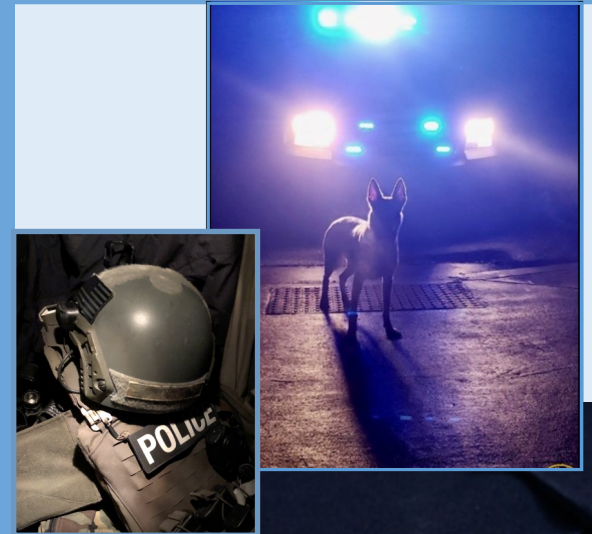
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Follow us...

www.hooverpd.com



HOOVER POLICE DEPARTMENT
100 MUNICIPAL LANE • HOOVER, AL 35216
205-444-7700



HOOVER POLICE

HONOR • PRIDE • DIGNITY



MISSION STATEMENT

The Hoover Police Department, in partnership with the citizens of Hoover, is committed to improving the quality of life in our city by identifying and resolving public safety concerns. Our purpose is to protect the lives and property of the citizens who live, work or visit the City of Hoover. In accomplishing these tasks, we resolve to enforce the laws of the State of Alabama, the Federal Code of the United States and the laws of our Municipal Code in an unbiased, fair and impartial manner.

SALARY • BENEFITS

- Starting Salary Range: **\$57,304.00—\$66,352.00** / Top-out at **\$88,920.00** / 10-step/year pay scale
- Pay Incentives for: College Degree and Foreign Language Proficiency
- Individually assigned take-home car program
- Department provided Duty Pistol, Patrol Rifle, Ballistic Plate Carriers, etc.
- Blue Cross and Blue Shield Insurance (Health, Dental, and Vision)
- State Retirement System:
 - * Tier 1 (Member before 01/01/2013)
 - * Tier 2 with Tier 1 Benefits (Member on or after 01/01/2013)
- Deferred Comp Plans through RSA and/or Alerus
- Supplemental Short-Term Disability Coverage through Aflac
- Free Membership at the Hoover Rec Center. 24/7 access to the state of the art Hoover PD Training Center Gym.
- Tuition Reimbursement Program
- Mental Health and Employee Assistance Programs available at zero cost
- Paid Holidays (12), Paid Vacation, 24 hours of Bonus/Personal Leave, and Paid Sick Leave



CAREER OPPORTUNITIES

- Patrol Operations
- Traffic Unit (THI/Reconstruction)
- Investigations (Persons, Property, Financial, SVU, SIU, Interdiction)
- Training (FTO, Firearms, Defensive Tactics)
- Bomb-Squad/EOD
- K-9 Unit (Dual-Purpose, Narcotics, Bomb)
- Aviation/Drone Unit
- Special Response Team (SWAT, DIVE)
- Federal Task Force Officer (ATF, DEA, FBI, Secret Service, US Marshals)
- Warrant Service Unit
- Metro Area Crime Center Detective
- COMPACT 2020 Officer
- School Resource Officer
- Crime Scene Investigator (CSI)
- Police Explorer Advisor
- Honor Guard

The Hoover Police Department employs more than 190+ full/part-time Officers. The men and women of HPD provide modern police services using the latest technology, tactics, and training.